

Table I.a

International Training Centre of the ILO:  
**NUMBER OF PARTICIPANTS BY ILO OUTCOME (Face-to-face training)**

OUTCOMES	2020								2021								2020 and 2021							
	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT	AFRICA	AMERICAS	ARAB STATES	ASIA and the PACIFIC	EUROPE (EU)	EUROPE (non-EU) and CENTRAL ASIA	ICS	TOT
<b>Policy outcomes</b>																								
1. Strong tripartite constituents and influential and inclusive social dialogue	21	13		42	42	51	3	<b>172</b>	131	1		112	638	123	3	<b>1,008</b>	152	14	0	154	680	174	6	<b>1,180</b>
2. International labour standards and authoritative and effective supervision		2		2	4	2		<b>10</b>								<b>0</b>	0	2	0	2	4	2	0	<b>10</b>
3. Economic, social and environmental transitions for full, productive and freely chosen employment and decent work for all	1	1		666			1	<b>669</b>	135	6	1	3,962	5	1	1	<b>4,111</b>	136	7	1	4,628	5	1	2	<b>4,780</b>
4. Sustainable enterprises as generators of employment and promoters of innovation and decent work	57	12	2	120	12	1	14	<b>218</b>	58	10	2	113	13	2	16	<b>214</b>	115	22	4	233	25	3	30	<b>432</b>
5. Skills and lifelong learning to facilitate access to and transitions in the labour market	103	12	39	8	32	17	43	<b>254</b>	65	1			1		11	<b>78</b>	168	13	39	8	33	17	54	<b>332</b>
6. Gender equality and equal opportunities and treatment for all in the world of work	5		5				4	<b>14</b>	6		20	1	19		2	<b>48</b>	11	0	25	1	19	0	6	<b>62</b>
7. Adequate and effective protection at work for all	12	20	7	6	1	3	2	<b>51</b>	12	7		29	18	1	4	<b>71</b>	24	27	7	35	19	4	6	<b>122</b>
8. Comprehensive and sustainable social protection for all	108			77	1		10	<b>196</b>	57			65	3		9	<b>134</b>	165	0	0	142	4	0	19	<b>330</b>
<b>Enabling outcomes</b>																								
A. Authoritative knowledge and high-impact partnerships for promoting decent work								<b>0</b>								<b>0</b>	0	0	0	0	0	0	0	<b>0</b>
B. Effective and efficient governance of the Organization								<b>0</b>								<b>0</b>	0	0	0	0	0	0	0	<b>0</b>
C. Efficient support services and effective use of ILO resources	4						198	<b>202</b>								<b>0</b>	4	0	0	0	0	0	198	<b>202</b>
<b>Others</b>																								
Others	4	8	3	14	14	7	5	<b>55</b>	11	10	2	316	15	25	7	<b>386</b>	15	18	5	330	29	32	12	<b>441</b>
<b>TOTAL</b>	<b>315</b>	<b>68</b>	<b>56</b>	<b>935</b>	<b>106</b>	<b>81</b>	<b>280</b>	<b>1,841</b>	<b>475</b>	<b>35</b>	<b>25</b>	<b>4,598</b>	<b>712</b>	<b>152</b>	<b>53</b>	<b>6,050</b>	<b>790</b>	<b>103</b>	<b>81</b>	<b>5,533</b>	<b>818</b>	<b>233</b>	<b>333</b>	<b>7,891</b>