

Board of the Centre

80th Session, Turin, 26-27 October 2017

CC 80/7/a

FOR INFORMATION

SEVENTH ITEM ON THE AGENDA

Report of the Trade Union Training Committee

36th TUTC Meeting - Turin, 4-5 May 2017

Members present:

Bheki Ntshalintshali (Chairperson of the Workers' Group)

Maria Fernanda Carvalho Francisco (Member of the Workers' Group)

Silvana Cappuccio (Member of the Workers' Group)

Eulogia Familia (Member of the Workers' Group)

Miryam Luz Triana Alvis (Member of the Workers' Group)

Chandrasekheran R. Pillai (Member of the Workers' Group)

Raquel González (Secretary of the Workers' Group)

Maria Helena André (Director ACTRAV - ILO Geneva)

Enrico Cairola (ACTRAV-Geneva)

Yanguo Liu (Director – ILO Turin Centre)

Andreas Klemmer (Director of Training - ILO Turin Centre)

Harry Cunningham, Programme Manager, ACTRAV-Turin (Secretary of the Trade Union Training Committee)

Conclusions and recommendations

The Committee reached consensus on the following:

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- The TUTC adopts the presented report on trade-union training conducted in 2016;
 - The TUTC acknowledges the efforts of the ACTRAV-Turin team in ensuring the effectiveness and quality of the training programme;
 - The TUTC recognizes the strategic role of ACTRAV within ITCILO Turin in promoting labour education and the participation of workers in capacity development (which includes workers' participation in academies and in the overall offer of ITCILO)
 - The TUTC stresses the importance of involving ACTRAV-Turin and the overall ITCILO in the implementation of wider ILO technical cooperation programmes;
 - The TUTC values the recent ACTRAV-Turin activities in assisting the development of young trade-union leaders and encourages the Programme to further develop this training offer;
 - The TUTC welcomes the improvements in gender participation on the training programme and encourages the ACTRAV-Turin team to continue their efforts in this area; and
 - The TUTC takes note of the significant volume of participants involved in the programme during 2016 using online and distance-learning modalities. The TUTC encourages ACTRAV-Turin to maintain its efforts to strengthen the online offer, whilst keeping an appropriate balance between face-to-face residential training delivered in Turin, face-to-face training in the field, blended training and purely distance training.

ACTRAV-Turin Planning (2017)

The TUTC took note of the delivery that took place in the first semester of 2017.

The TUTC recommends:

- the continuance of current efforts to strengthen the global approach to the training offer whilst supporting a regional focus in the planning and delivery of activities;
- the further development of a comprehensive strategy for the training offer of ACTRAV-Turin (course curricula, duration, etc.) and the modalities of this offer (online, residential and blended);
- that consideration be given to the development of a new training modality with the delivery of Massive Online Open Courses (MOOCs) and their possible integration into the Programme offer; and
- A list of the core activities delivered and planned in 2017 is presented in Annex A.

ACTRAV-Turin Planning (2018 to 2019)

The TUTC recommends:

- ongoing and continuous actions to further strengthen the capacity of trade unions with the delivery of a coherent programme that focuses on the ILO Decent Work Agenda and on workers' rights;
- that efforts to ensure programme planning, development and implementation be continually shared between ACTRAV colleagues in Turin, HQ and the field. The Bureau, through the work of the teams and its regional structure, should support and orient the technical content and the coherence of the Programme;
- that the Programme take the lead in the delivery of global workers' academies with the preparation of training packages and the delivery of regional programmes;
- that the Programme organize a labour education library, a database of participants involved in labour education and a database of resource persons, organized by topics, the better to service constituents and support the work of the Bureau; and
- The plan for the proposed core programme for 2018 is presented in Annex B.

ACTRAV- Turin within the ITCILO

The TUTC recommends:

- that the two existing ACTRAV vacancies at the ITCILO be filled as soon as is practicably possible;
- that mobilization of ITCILO resources be based on equity across social partners;
- that the ITCILO implement a new and revised financial framework that fully supports the sustainability of ACTRAV-Turin and its capacity to continue to service the growing demand for capacity development from workers' organizations;
- that the low participation of workers in ITCILO training activities, including academies, be rectified;
- that the ITCILO implement a pricing policy for distance-learning activities that will enable the ACTRAV online programme, as well as new products such as the MOOC, to further develop;
- that efforts continue to be made by the ITCILO to mainstream International Labour Standards in curricula across the Centre; and
- that the Programme be involved in ITCILO academies and training activities across the campus. These should be organized with ACTRAV-Turin taking a prominent role in a) designing these academies and b) developing "workers' tracks", as part of the training offer of these academies. ACTRAV-Turin should also negotiate and monitor the participation of workers in these academies.

Annex A: Core Activities for 2017

CODE	TITLE	VENUE	DATES	DUR	LANG	STAFF	SPONSOR FUNDS
A1510031	Sustainable Development Goals: Trade Union Policies and National/Regional Action Plans for Africa (Praia, Cabo Verde)	F	6 to 17 March 17	2 w	EN PT	Kabu M. Actrav4user A.	ITALY MAE
A9010010	Trade Union Policy and Organizing on Labour Migration	C	3 to 14 July 17	2 w	EN ES FR	Jimenez Jesus G. Cunningham H. Pellerino C.	RBTC/TC/ACTRAV
A2510028	Formación sindical sobre Normas Internacionales del Trabajo con especial atención a la libertad sindical y la negociación colectiva (Chile)	F	21 Aug to 1 Sept 17	2 w	ES	Jimenez Jesus G. Ciot D.	ITALY MAE
A3510027	Transition from the Informal to the Formal Economy: trade union strategies and follow-up to ILO Recommendation 204 (New Delhi, India)	F	4 to 15 Sept 17	2 w	EN	Tbc PELLERINO C.	RBTC/TC/ASIA
A9010009	Trade Union Training on Global Supply Chains and Trade Union Strategies: follow-up to the ILC discussion	C	11 to 15 Sept 17	2 w	EN ES FR	Jimenez Jesus G. Cunningham H. Tirelli M.	RBTC/TC/ACTRAV
A2510029	Objetivos de desarrollo sostenible: Políticas Sindicales y Planes de Acción (Lima)	F	25 Sept to 6 Oct 17	2 w	ES	Jimenez Jesus G. Pellerino C.	RBTC/TC/ACTRAV RBTC/TC/AMERICAS
A4010024	Sustainable Development Goals: Trade Union Policies and National/Regional Action Plans for Europe	C	25 Sept to 6 Oct 17	2 w	EN RU	Toth E. Pellerino C.	OPEN 2017
A5010023	Sustainable Development Goals: Trade Union Policies and National/Regional Action Plans for Arab States	C	25 Sept to 6 Oct 17	2 w	EN AR	Toth E. Pellerino C.	OPEN 2017
A3510026	Sustainable Development Goals: Trade Union Policies and National/Regional Action Plans for Asia/Pacific (Bangkok, Thailand)	F	To be moved to Sept/Oct 17	2 w	EN	Cunningham H. actrav4user A.	RBTC/TC/ACTRAV RBTC/TC/ASIA

A1510030	Transition from the Informal to the Formal Economy (Lomé, Togo)	F	9 to 20 Oct 17	2 w	EN FR	tbc Klein D.	ILO RBTC/TC ACTRAV
A9010011	Global Workers' Academy on the Future of Work: Organizing and Collective Bargaining	C (Blended)	13 Nov to 1 Dec	3 w	EN ES FR	Cunningham H. Klein D.	ILO RBTC/TC ACTRAV

Annex B: Programme for Workers' Activities: Proposed Core Courses 2018

Region	Title	Venue
Global Workers' Academy		
1	Labour Migration	Turin
2	Employment and Decent Work for Peace and Resilience; Transition from War to Peace, R71 Implementation	Turin
3	MNE Declaration, due diligence, Global Supply Chains	Turin
Africa		
4	Future of Work	Region
5	Employment and Decent Work for Peace and Resilience; Transition from War to Peace, R71	Region
Americas		
6	Future of Work	Region
7	Transition Informal to Formal	Region
Asia Pacific		
8	Future of Work	Region
9	Labour Migration	Region
Europe		
10	Future of Work	Turin
Arab States		
11	Future of Work	Turin

GUFs (20) to be integrated into the various core courses