



ONLINE

GENDER EQUALITY

CARE WORK AND THE CARE ECONOMY

POLICIES AND INTERNATIONAL LABOUR STANDARDS

24 JUNE – 19 JULY 2024

 4 WEEKS, 5 HRS/WEEK

Information Note



International
Labour
Organization



International Training Centre

OVERVIEW / SNAPSHOT OF THE COURSE

The COVID-19 pandemic exacerbated pre-existing gender inequalities in the labour market and the imbalance between women and men regarding unpaid housework and care work. These additional demands on women forced many to quit paid work altogether, making their re-entry into the labour market more challenging as economies and societies recover from the pandemic. The latter has exposed the urgent need to address the unequal share of unpaid care work between women and men and between families, communities, the market and the State. Investing in frameworks of transformative care policies with quality care jobs benefits all workers, children, businesses, societies, and the planet. Greater investment in care could create almost 300 million jobs worldwide¹.

Through this capacity-development programme, participants will explore how to successfully promote decent work in care work and enable a more balanced sharing of family responsibilities. The course includes live virtual sessions with international experts and self-guided online modules, covering strategies and tools for identifying transformative policies in care work, macroeconomics, social protection, labor, and migration, with a focus on policies and international labour standards. The programme has been collaboratively designed by the ITCILO and the ILO-Gender, Equality, Diversity and Inclusion Branch, and will count with the participation of a broad range of experts. The complete training programme will have a duration of about 20 hours, divided up among 4 weeks.

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

In this learning journey, you will be taken through four modules. Main topics include:

- Key concepts, definitions and approaches to the care economy and care policies;
- ILO's policy framework for decent work in care work including the 5 Rs: recognise, reduce, redistribute, reward and represent;
- An overview of policies, international labour standards, tools, measures and good practices to position care work at the core of a future with decent work and intersectional gender equality.

1 ILO, 2022: "greater investment in care could create almost 300 million jobs", https://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_838469/lang-en/index.htm

WHAT WILL I LEARN?

In particular, this course will allow participants to:

- Have a better understanding about the care economy, the centrality of care work and care policies and their value for societies and economies;
- Recognise the main concepts of the care economy and its importance for decent work, gender equality and an inclusive socioeconomic development through policies and international labour standards;
- Get familiar with strategies to promote transformative policies so that care work is at the core of a future with decent work and gender equality.

WHAT WILL I BE ABLE TO DO?

ANALYSE CARE ECONOMY'S PRINCIPLES. FEATURES AND MAIN CHALLENGES BY UNDERSTANDING:

- The key concepts and definitions on the care economy, care work and care policies.
- ILO's 5R Framework for Decent Work.

IDENTIFY AND ASSESS:

- Transformative policies in care work, macroeconomics, social protection, labour, migration, health, education and domestic work.
- Existing gaps between measures / tools for care workers/migrant care workers and ILO international labour standards promoting decent work.
- Care policies in line with ILO international labour standards to enable a more balanced sharing of family responsibilities.

PROMOTE AND COMMUNICATE ON:

- Decent work for care workers.
- Invest in care policies.
- Good practices that support representation and social dialogue in care work.

WHY?

Investing in care is key for the recovery of economies. Through this course, you will:

- Engage and network with other constituents and international experts on how to promote good practices and actions in care work.
- Master key care economy concepts, ILO's framework (and its implementation), international labour standards, tools and good practices.
- Promote care work and policies for a future with decent work and intersectional gender equality.

WHO?

This interactive course is designed for ILO constituents, Representatives from Ministries of Labour, Gender Equality and Social Policies fields, Social partners, academics, Equal opportunities Units, Associations of domestic workers, long-term care workers, nursing personnel, and persons interested in care work and the care economy.

APPLICATIONS

The deadline for applications is **10 June 2024**.

Applications should be submitted through the online application form:

<https://oarf2.itcilo.org/DST/A9717096/en>

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:
Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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