



ONLINE

GENDER EQUALITY

GENDER AND ORGANIZATIONAL CHANGE

TRANSFORMING THE WORKPLACE

20 MAY – 21 JUNE 2024

 5 WEEKS, 30 HOURS

GENDER AND ORGANIZATIONAL CHANGE

TRANSFORMING THE WORKPLACE

OVERVIEW

SNAPSHOT OF THE COURSE

Gender equality stands as a crucial issue in today's workplace landscape. Despite advances made by progressive governments and organizations, gender gaps and occupational segregation remain persistent issues. By taking this course, participants will gain valuable insights into including gender considerations holistically in change management strategies, addressing gender dynamics in the workplace, and fostering tangible, lasting change.



ONLINE

ITCILO E-CAMPUS



DATES

20 MAY – 21 JUNE 2024



COLLABORATIVE LEARNING

ONLINE RESOURCES



LANGUAGES

ENGLISH



APPLICATION DEADLINE

6 MAY 2024

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

This course empowers leaders, managers, gender and HR specialists with innovative strategies to advance gender equality through effective change management strategies.

- Gender equality in the organizational setting
- Leveraging change management for gender equality
- Overcoming resistance and facilitating change

WHAT WILL I LEARN?

Participants fuse change management and gender mainstreaming to effect change.

- How organizations introduce change through **gender equality initiatives**, and what happens when they do
- Success stories from organizations that use **new management theories and gender frameworks**
- All about **specific change management tools**, and how they are used in real contexts

WHAT WILL I BE ABLE TO DO?

Go back to work energized and enthusiastic about creating effective gender equality strategies.

- Review **benefits and drawbacks** of equality-related policies, strategies, and actions
- Apply a **change management approach** to promote gender equality in organizations
- Produce more **equitable results**, in general, at the organizational level

WHY

WHY SHOULD I JOIN?

The Turin Centre is known for its alternative training methods and live-in learning experience.

- Gender equality (or the lack of it) is one of the **most important, and prominent**, issues workers face today.
- The course consists of three phases: online modules (including webinars with gender and management specialists), an individual coaching phase, and the development of an individual action plan.
- Participants work in **groups, brainstorm, and discuss** to practice for real situations.

WHO

WHO TAKES THIS COURSE?

- Leaders and managers in the public and private sectors
- Gender and HR specialists

HOW TO APPLY

Go to <https://oarf2.itcilo.org/DST/A9717109/en> to find the course and apply before **6 May 2024**

PRICE

Tuition cost: €1,225

LEARN AND SHARE

Learn individually with one to one coaching sessions

HIGH-LEVEL RESOURCES

Learn from experts and working professionals

PARTICIPATORY APPROACH

Exchange viewpoints and experiences with classmates



SCAN THE QR CODE
OR VISIT

bit.ly/39OpA4X

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
International Labour Standards,
Rights at Work and Gender Equality
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COURSE CODE: A9717109