

# International Training Centre of the ILO

## International labour standards, rights at work and gender equality

### 2019 Calendar of Training Courses

#### INTERNATIONAL LABOUR STANDARDS AND FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

	<h4>Distance training in best practices in ILS reporting</h4>	<b>01/04/2019 - 24/05/2019</b>	<p>This course aims to improve reporting on the application, in law and in practice, of ratified ILO Conventions. Member States are obliged by the ILO Constitution to produce such reports.</p>	<b>Total cost</b> Euro 1,210
Distance learning	<a href="#">English</a>	<p><i>Government officials responsible for reporting on the implementation of ratified ILO Conventions; representatives of employers' and workers' organizations responsible for monitoring reporting activities.</i></p>	<b>Tuition cost</b> Euro 2,480 <b>Subsistence cost</b> Euro 1,990 <b>Total cost</b> Euro 4,470	
	<h4>International labour standards</h4>	<b>27/05/2019 - 07/06/2019</b>	<p>By examining the procedures and substance of the international labour standards system, the course aims to strengthen participants' capacity to follow standards-related procedures, including reporting obligations under the ILO Constitution.</p>	<b>Tuition cost</b> Euro 2,480 <b>Subsistence cost</b> Euro 1,990 <b>Total cost</b> Euro 4,470
2 weeks, Turin Centre	<a href="#">English</a> - <a href="#">Français</a> - <a href="#">Español</a> - <b>Russian: new language</b>	<p><i>Government officials, representatives of employers' and workers' organizations responsible for issues relating to international labour standards.</i></p>	<b>Tuition cost</b> Euro 3,150 <b>Subsistence cost</b> Euro 1,400 <b>Total cost</b> Euro 4,550	
	<h4>International labour standards for judges, lawyers and legal educators</h4>	<b>27/05/2019 - 07/06/2019</b>	<p>This course examines international labour standards as a resource for strengthening domestic case law on labour issues. It also provides materials and a methodology for promoting training in this field</p>	<b>Tuition cost</b> Euro 3,150 <b>Subsistence cost</b> Euro 1,400 <b>Total cost</b> Euro 4,550
2 weeks, Turin Centre	<a href="#">English</a> - <a href="#">Français</a>	<p><i>Judges, lawyers, legal educators, legal advisers to employers' or workers' organizations.</i></p>	<b>Costos de formación</b> Euro 1,615 <b>Costo total</b> Euro 1,615	
	<h4>Normas internacionales del trabajo para magistrados, juristas y docentes en derecho</h4>	<b>22/07/2019 - 26/07/2019</b>	<p>El curso analiza las normas internacionales del trabajo como recurso para fortalecer la jurisprudencia nacional en temas laborales. Proporciona también material didáctico y metodologías para promover la formación en este ámbito.</p>	<b>Costos de formación</b> Euro 1,615 <b>Costo total</b> Euro 1,615
1 week, Latin America	<a href="#">Spanish</a>	<p><i>Jueces y magistrados, en especial aquellos que tienen a su cargo la justicia laboral, abogados laboristas, docentes en derecho y asesores jurídicos de organizaciones de empleadores y de trabajadores.</i></p>	<b>Tuition cost</b> Euro 1,615 <b>Subsistence cost</b> Euro 635 <b>Total cost</b> Euro 2,250	
	<h4>Academy on Fundamental Principles and Rights at Work</h4>	<b>30/09/2019 – 04/10/2019</b>	<p>This course is intended to support constituents in meeting their obligations to respect, promote and realize fundamental principles and rights at work. It will offer constituents and other actors the opportunity to address ratification and implementation gaps in respect of fundamental principles and rights at work at the national level.</p>	<b>Tuition cost</b> Euro 1,615 <b>Subsistence cost</b> Euro 635 <b>Total cost</b> Euro 2,250
1 week, Turin Centre	<a href="#">English</a> - <a href="#">Français</a> - <a href="#">Español</a>	<p><i>All persons working on or interested in stopping/reducing violations of fundamental principles and rights at work. These include but are not limited to officials, policy-makers and practitioners from ministries of labour and related ministries, including labour inspectors; representatives of trade unions, employers' organizations and companies; ILO staff and staff of NGOs and international organizations.</i></p>	<b>Total cost</b> Euro 2,250	

## Establishing fair recruitment processes



11/11/2019 - 22/11/2019

1 week,  
Central  
America  
(TBD)

[English](#) - [Español](#)

In 2014, the ILO launched the "Fair Recruitment Initiative" to help prevent human trafficking, protect the rights of workers (including migrant workers) from abusive and fraudulent practices during the recruitment and placement process, reduce the cost of labour migration and enhance development gains. This course aims to (1) foster the sharing of promising national and international recruitment practices that meet internationally recognized human-rights and labour standards, (2) enhance understanding among key actors of how to strengthen regulatory and enforcement mechanisms designed to address abusive and fraudulent recruitment practices, (3) promote the dissemination of fair business standards and practices and (4) promote mechanisms for the empowerment and protection of workers.

**Tuition and  
subsistence  
costs to be  
defined**

*The course is designed for officials, policy-makers and practitioners of public institutions and ministries dealing with migration, trafficking and/or forced labour; representatives of workers' and employers' organizations; representatives of public and private employment agencies; staff of NGOs and civil society organizations; experts from international agencies and other key actors concerned with these issues.*



## Including disability in organizations: the ILO DET approach

02/12/2019 - 06/12/2019

1 week,  
Turin Centre

[English](#)

This practical workshop is a journey of self-discovery, changing your own views on disability. The first two days will be dedicated to DET - Disability Equality Training (DET): a dynamic, focused, highly participatory group-work approach to changing attitudes and practices with a view to greater inclusion of people with disabilities in mainstream employment, services and activities. The second part of the workshop will then focus on the work-place policies and measures organizations can put in place to become disability-inclusive in their structures and across the human-resource-management cycle.

**Tuition cost**  
Euro 1,615

**Subsistence  
cost**  
Euro 635

**Total cost**  
Euro 2,250

*Staff from public and private institutions wishing to help their organizations become more disability-inclusive. Representatives of ministries of labour, workers' and employers' organizations, gender and other equality bodies, UN agencies, disabled people's organizations, NGOs.*



## Achieving education 2030 and eliminating child labour

02/12/2019 - 06/12/2019

1 week,  
Turin Centre

[English](#) - [Français](#)

Child labour is a barrier to the achievement of an inclusive and equitable quality education and to lifelong learning opportunities for all. This course explores policy measures and programmes to remove the barriers to education faced by working children and children at risk of child labour.

**Tuition cost**  
Euro 1,615

**Subsistence  
cost**  
Euro 635

**Total cost**  
Euro 2,250

*Public policy-makers and implementers, non-governmental and civil-society organization representatives, teacher trade unions, and national and international organizations seeking to improve educational access for vulnerable or marginalized groups of children, including child workers.*

## GENDER, EQUALITY AND DIVERSITY



### Gender and organizational change

08/04/2019 - 12/04/2019

1 week,  
Turin Centre

[English](#)

How can organizations become gender responsive and transformative? The presence of more women does not automatically mean greater equality. This course analyses success stories and barriers, and goes deeper by looking at gender as part of an organizational change management strategy, rather than as a stand-alone item on the agenda.

**Tuition cost**  
Euro 1,615

**Subsistence  
cost**  
Euro 635

**Total cost**  
Euro 2,250

*Leaders and managers at all levels in the public sector; aid organizations; UN organizations; the private sector; the non-profit sector; gender and HR specialists.*



### ILO participatory gender audit facilitator certification

02/09/2019 - 10/10/2019

1 month,  
distance  
learning

[English](#)

The certification will provide facilitators with an organizational analysis method for detecting and mapping discrimination at work; analysing accountability, evaluating and monitoring systems and instruments; developing a change-management approach and action planning; identifying new challenges and possible improvements.

**Tuition cost**  
Euro 2,915

**Subsistence  
cost**  
Euro 1,185

**Total cost**  
Euro 4,100

*Past PGA participants trained by the ITCILO or the ILO, or having undertaken similar training; governmental, United Nations and civil society staff, gender experts and candidates working on gender mainstreaming.*

1 week,  
Turin Centre



## Introdução à Auditoria Participativa de Género da OIT

02/09/2019 - 06/09/2019

1 week,  
Lisbon  
(Portugal)

[Portuguese](#)

Aprenda a utilizar a APG da OIT como uma ferramenta de avaliação do desempenho organizacional, que permite melhorar a capacidade das organizações para promover a igualdade de género como a atitude correta e inteligente a tomar. Este curso tem por base a vasta experiência acumulada internamente pela OIT através da realização de auditorias de género inovadoras, desenvolvidas em todas as regiões *do mundo*.

**Custo de formação**  
Euro 1,800

**Custo total**  
Euro 1,800

*Este curso destina-se a representantes dos governos, a organizações de trabalhadores, de empregadores e da sociedade civil, bem como a especialistas em questões de género e desenvolvimento organizacional, especialistas em recursos humanos e avaliadores profissionais..*



## Violencia y acoso en el mundo del trabajo: ¿Qué hacer?

16/09/2019 - 20/09/2019

1 week,  
Latin  
America  
(TBD)

[Spanish](#)

La violencia y el acoso en el trabajo son motivo de gran preocupación para la OIT. En este taller se exponen las últimas investigaciones y experiencias de la OIT sobre la manera de prevenir y hacer frente a este tema tan crítico mediante leyes, políticas y prácticas.

**Costos de formación**  
Euro 1,600

**Costos de subsistencia**  
Por determinar

*Representantes de los Ministerios de Trabajo, organizaciones de trabajadores y empleadores, instancias para la igualdad de género, organizaciones de ayuda, organizaciones de Naciones Unidas, ONG de mujeres, departamentos de recursos humanos, etc.*



## Gender Academy - A global event on gender, work and development for experts and practitioners

11/11/2019 - 22/11/2019

2 weeks,  
Turin Centre

[English](#) - [Français](#) - [Español](#)

Cutting-edge topics are presented and discussed in keynote lectures with simultaneous interpretation in English, French and Spanish. Elective workshops offer insights on specific subjects, developing skills and providing space for exchanging knowledge and practical application.

**Tuition cost**  
Euro 2,335

**Subsistence cost**  
Euro 1,400

*A global international event on gender, work and employment, bringing together experts and successful practitioners.*

**Total cost**  
Euro 3,735

**INFO:** [ilsgen@itcilo.org](mailto:ilsgen@itcilo.org)