

**International Training Centre of the ILO:
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2013)**

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS		TOTAL	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		by Programme							
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W		
International Labour Standards, Rights at Work and Gender Equality	432	384	63	12	24	14	56	106	5	5	1	1	155	102	65	10	4	2	111	123	9	2	1	2	13	8	8	2	0	0	89	279	1,858	54%
Employment Policies and Skills Development	222	107	19	8	26	5	22	34	0	1	0	0	59	39	3	0	0	1	34	29	2	1	1	0	155	17	1	0	3	1	54	41	813	33%
Employment Research, Analysis and Statistics	122	41	11	2	4	3	58	50	0	1	0	0	16	11	1	1	1	0	8	9	0	0	0	0	2	1	1	0	0	0	32	22	372	36%
Enterprise, Microfinance and Local Development	574	216	3	0	17	7	153	146	5	1	9	5	213	124	1	1	2	0	50	68	0	0	0	0	65	13	4	0	3	1	110	92	1,824	36%
Social Protection	501	292	24	6	5	4	136	115	17	8	27	33	149	85	8	5	7	3	23	51	0	4	0	0	46	14	0	0	0	0	146	52	1,610	38%
Social Dialogue, Labour Law and Labour Administration	225	93	15	2	13	6	102	52	41	10	1	6	122	56	29	7	22	11	180	89	49	18	34	15	22	3	0	0	0	0	63	26	1,033	31%
Workers' Activities	104	72	104	72	0	0	179	160	179	159	0	0	180	146	180	146	0	0	406	205	382	176	18	26	3	2	3	2	0	0	2	1	1,460	40%
Employers' Activities	146	129	0	0	146	129	82	63	0	0	82	63	205	56	0	0	204	56	105	108	19	14	85	94	4	4	0	0	4	4	0	0	902	40%
Sustainable Development and Governance	442	226	12	1	3	3	33	42	1	1	0	1	125	47	1	0	3	0	568	456	0	1	0	0	160	50	0	0	0	0	62	82	2,293	39%
Distance Education and Learning Technology Applications	10	6	0	0	0	0	347	339	10	3	6	6	52	31	3	2	4	5	58	55	7	6	0	0	1	2	0	0	0	0	65	74	1,040	49%
Programme Development and Regional Cooperation	25	5	12	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	144	122	5	3	2	3	0	0	0	0	0	0	9	14	319	44%
TOTAL	2,803	1,571	263	107	238	171	1,168	1,107	258	189	126	115	1,276	697	291	172	247	78	1,687	1,315	473	225	141	140	471	114	17	4	10	6	632	683	13,524	41%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		TOT					
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W		
	4374	36%	370	29%	409	42%	2275	49%	447	42%	241	48%	1973	35%	463	37%	325	24%	3002	44%	698	32%	281	50%	585	19%	21	19%	16	38%	1315	52%

M = Men
W = Women