

Board of the Centre

88th Session, October 2024

CC 88/7/a

FOR INFORMATION

SEVENTH ITEM ON THE AGENDA

Report of the Trade Union Training Committee

I. Work plan, objectives and methodologies

The TUTC:

- a) Adopts the Report of the training programme conducted in 2023 and congratulates ACTRAV Turin in implementing a comprehensive range of training activities throughout the year;
- b) Acknowledges the commitment and professionalism shown by the ACTRAV Turin team in delivering the Programme during this transition year
- c) Recognises the importance of maintaining the Centre's objective to promote international labour standards, with particular emphasis on freedom of association and collective bargaining, while also preparing for the green, digital and industrial transitions. In the promotion of activities related to the New Social Contract, the TUTC calls on the ACTRAV Programme and the Centre to address concerns regarding the shrinking democratic space in all the regions.
- d) Supports the objective of ITCILO to increase their outreach: more workers in ITCILO ACTRAV core activities, more capacities for trade unions to be actors of change and more opportunities for the workers to increase their competences and skills.
- e) Shares the necessity of the continuity of the programme (biennium approach) to build on the results and learning outcomes and to reinitiate the approaches for the courses. It is also important to reach out to more countries. The TUTC recommends to use the learning analytics to ensure a better diversification of the participants.
- f) Recognises that inclusivity and equal opportunities are also important elements in the ITCILO ACTRAV core Programme that can lead to more diversity and multiculturalism in the offering and modalities of the core programme. These elements are key in ITCILO ACTRAV learning approach.
- g) While respecting the usual selection process, recommends that for online activities ACTRAV extend invitations more broadly to Trade Union Organizations to ensure greater inclusivity and participation.

- h) Insists that active participation remains at the midpoint of ACTRAV learning approach and a lot of care is given to the diversification of the engaging moments and exercises for the participants. ACTRAV ITCILO should constantly update tools and methodologies to enrich the learning journey of Workers, ensuring a careful balance between face to face and distance learning.
- i) ACTRAV ITCILO will also take the necessary initiatives to promote more Workers participation in all the activities of the ITCILO
- j) Recommends that ACTRAV Turin adopt a strong focus on assisting workers' organisation in their capacity building priorities;
- k) Reiterates the importance of ensuring that International Labour Standards continue to feature strongly in ACTRAV training.
- l) Recommends that the team in ACTRAV Turin supports workers' organisations and their representatives to strengthen their technical capacity to make use of the opportunities of digital technology, in order to reduce inequalities related to the digital divide;
- m) Reiterates the importance of ensuring that training materials are made available in ILO official languages and other languages when possible;
- n) Recommends to the Director of the ITCILO that measures are put in place that will increase the number of workers' in ITCILO Academies and activities

II. Decision

The TUTC:

- i. Endorses the draft Core Programme for 2025 and,
- ii. Calls for transparency and reinforcement of the financial support of the Centre to the ACTRAV Programme.

October 2024