



ACADEMY

GENDER EQUALITY AND DIVERSITY

ACADEMY ON GENDER, INCLUSION AND THE FUTURE OF WORK

A GLOBAL EVENT ON GENDER, WORK AND DEVELOPMENT

24 NOVEMBER – 5 DECEMBER 2025
TURIN, ITALY

Information Note

OVERVIEW

Gender equality is fundamental to delivering on the promise of the 2030 Sustainable Development Agenda. The benefits, the business case and the evidence are widely available for advancing gender equality in the world of work. Yet, important and hard-won gender equality and diversity inclusion gains appear to be at risk. Further, the impact of the COVID-19 pandemic has threatened the livelihoods of millions of workers, increased gender gaps and pushed vulnerable groups farther away from decent work.

How can we step-up actions to achieve gender equality and diversity inclusion, which are essential to deliver on the promise of the 2030 Sustainable Development Agenda?

The Academy offers a global forum to learn from high-level international experts, discuss and share experience with practitioners and test practical approaches and innovative methodologies.

WHAT

WHAT TOPICS DOES THIS ACADEMY COVER?

A combination of plenary lectures, panel discussions and keynote speeches will guide you through a transformative agenda for gender equality and women's empowerment in the world of work.

At the same time, you will also be able to customize your learning journey by choosing among a variety of parallel elective workshops, designed as stand-alone units of one training day, but also "stackable" in a modular structure.

Tentatively, these are the topics we will cover:

- Gender equality and the future of work;
- Care work and the care economy;
- Ending violence and harassment in the world of work: the global mandate, perspectives and practical tools for action;
- Pay equity and gender pay gaps;
- Gender, climate change and a just transition to environmentally sustainable economies;
- Social dialogue for gender equality;
- Gender-transformative leadership;
- The role of men and transformative masculinities;
- Women workers on the move: the gender dimension of labour migration;
- Gender and informality: challenges, solutions and experiences;
- Gender mainstreaming – tools, methods and frameworks;
- Intersectional discrimination at work: what it means, how to tackle it;
- Organizational gender assessment methods: introducing the ILO Participatory Gender Audit;
- Gender transformative approaches to result-based management;
- Accelerating gender equality in technology and innovation in the digital age;
- Communicating and training for gender equality.
- Gender-responsive budgeting
- Breaking gender stereotypes

KEY FEATURES

HIGH-LEVEL RESOURCES

Learn from experts and working professionals, tap into their knowledge and experience.

PARTICIPATORY APPROACH

Engage, experiment and co-create knowledge with fellow participants and trainers.

NETWORKING

Expand your network of gender practitioners and partner up to find solutions to common challenges

WHAT WILL I LEARN?

A combination of plenary sessions, discussion and hands-on elective workshops will guide you through a transformative agenda for gender equality and women's empowerment in the world of work, including:

- the ILO experience in normative and policy action for gender equality;
- the latest concepts and approaches in the UN and international gender equality discourse, in a world in transformation;
- innovative tools, methodologies, successful practices and strategies for gender equality and women's empowerment.

WHAT WILL I BE ABLE TO DO?

- Analyse the world of work and workplaces from a gender equality and non-discrimination perspective;
- Identify measures to prevent and address workplace gender inequalities, discrimination, violence and harassment;
- Refer to state-of-art information, data, good practices and methods;
- Gather evidence and build effective arguments to support your policy advocacy efforts;
- Develop strategies and use tools for changing mind-sets, forging alliances and initiating sustainable change.



PLACE
TURIN, ITALY



DATES
**24 NOVEMBER –
5 DECEMBER 2025**



COLLABORATIVE LEARNING
**ONLINE RESOURCES
AND TOOLS**



LANGUAGES
ENGLISH AND FRENCH



APPLICATION DEADLINE
5 OCTOBER 2025

WHAT WILL I ACHIEVE?

An ITCILO Certificate of Participation will be awarded upon satisfactory completion of the assessment of knowledge and competencies acquired.

WHY

WHY SHOULD I JOIN?

The Academy will allow you to:

- Stay up to date on the latest developments and salient issues around gender equality, through plenary lectures and panel discussions with top experts, while at the same time networking with professionals working on gender equality and women's empowerment from all around the globe;
- Customize your learning journey by choosing among different elective workshops based on your interests;
- Engage through innovative and participatory learning methods;
- Connect, network and share knowledge and insights with fellow professionals and organizations from all over the world.

WHO

WHO WILL ATTEND THIS ACADEMY?

The Academy is designed for development professionals who are responsible for advancing gender equality and women's socio-economic empowerment, including:

- Government officials;
- Representatives of workers' and employers' organizations;
- International organizations, such as the agencies of the UN system and the international financial institutions;
- Private sector entities committed to diversity, equal opportunities, corporate social responsibility;
- Research and academic institutions;
- Civil society organizations
- Professionals and individual consultants working in the field.

WHERE

Located in a park on the banks of the Po River, the ITCILO campus offers a pleasant environment for living and studying, where participants from different cultures can make the most of a highly stimulating international learning environment.

HOW TO APPLY

Go to <https://oarf2.itcilo.org/STF/A9018031/en> and apply before **5 October 2025**.

PRICE

Tuition: €2,680

Subsistence: €1,550

Total: €4,230

CAMPUS LIFE

Stay and study on the banks of the River Po in Turin, Italy

HIGH-LEVEL RESOURCES

Learn from international experts and working professionals

PARTICIPATORY APPROACH

Exchange viewpoints and experiences with classmates from all over the world

PRIORITY ISSUES

Care work
Digitalization
Violence and harassment
Intersectionality
Pay equity
Non-Discrimination
Leaves no one behind

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO

International Labour Standards, Rights at Work and Gender Equality (ILSGEN)
Viale Maestri del Lavoro, 10
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Gender Academy Secretariat
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www.itcilo.org

COURSE CODE: A9018031