



BLENDED

SKILLS DEVELOPMENT

# FINANCING SKILLS DEVELOPMENT

FINANCING INCLUSIVE, EFFECTIVE AND  
EMPLOYMENT-ORIENTED TRAINING POLICIES

26 AUGUST – 04 OCTOBER 2024

ONLINE (E-CAMPUS): 26 AUGUST – 20 SEPTEMBER 2024

ITCILO, TURIN, ITALY: 30 SEPTEMBER – 04 OCTOBER 2024



International  
Labour  
Organization



# FINANCING SKILLS DEVELOPMENT

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## OVERVIEW

### SNAPSHOT OF THE COURSE

The course offers a systemic approach aimed at strengthening participants' capacity to analyse the systems and mechanisms of financing skills development. This course is aimed at facilitating the emergence of fair, **inclusive** systems that **involve social partners** to be able to **mobilize, allocate and manage the use** of resources efficiently, effectively and sustainably, taking into consideration the specific nature of each context.\*



VENUE

**BLENDED**



DATES

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2024**

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LANGUAGES

**FRENCH AND ENGLISH**



APPLICATION DEADLINE

**14 JULY 2024**

## WHAT

### WHICH TOPICS ARE COVERED IN THIS COURSE?

This course allows understanding the issues and challenges around financing institutions responsible for TVET/Skills Development in order to financially support **effective, efficient and sustainable systems**. The course covers:

- **Resource** mobilization, including the diversification of sources, regional and sectoral approaches and a focus on the independence of training establishments and Public Private Partnership (PPP);
- The **allocation** of mobilized resources, by analysing the various stakeholders and advantages and disadvantages of the different allocation methods;
- **Managing the use** of resources allocated from the perspective of accountability.

### WHAT WILL I LEARN?

Participants will strengthen their knowledge in order to be able to participate meaningfully in financing mechanisms and subsystems, with a better understanding:

- **Of different approaches** commonly used, in different contexts, to finance skills development.
- **Of the roles, types and targets of incentives** for the financing of skills development.
- Of skills development financing mechanisms to ensure the **fair participation** of all stakeholders in mobilization and decision-making concerning financial resources mobilized.

### WHAT WILL I BE ABLE TO DO?

Participants will be connected to an international network of decision makers involved in financing skills development at local, sectoral and national level. They will be able to:

- **Adopt a systemic view** of the **financing** of skills development, by analysing the links between governance and other functions of their systems;

\* This course is one of the three modules of the Certificate of Advanced Studies on Governance of Skills Development Systems jointly organized by the ITCILO and the Swiss Federal University of Vocational Education and Training (SFUVET). It can therefore be taken as a single course of ITCILO or integrated in a 3-course package leading to the CAS. For more information on more articulated learning paths, please contact [skillsdevelopment@itcilo.org](mailto:skillsdevelopment@itcilo.org)

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- **Identify the bottlenecks and areas of improvement** in financing arrangements in their own context, with clear ideas of the policy options to follow;
  - Choose **the most appropriate approaches and methods** to mobilize, allocate and manage the use of financial resources, to respond to issues in their contexts.

## WHY

### WHY SHOULD I REGISTER?

- The course takes a **systemic approach**, highlighting the links between financing and other functions of the training system.
- Participants are encouraged to **share their individual experiences** on training days, thus creating a community of international practice.
- Given the **unique position of the ILO**, the course will place participants **at the heart of the current debate** on financing training, from the perspective of social dialogue and of setting up innovative systems and meeting diverse needs.

## WHO

### WHO TAKES THIS COURSE?

People working on defining and implementing public policies on skills development systems:

- staff at ministries of TVET, employment, finance and other “training” ministries;
- staff from national, sectoral or regional training funds;
- representatives of employers and workers’ organizations;
- members of civil society organizations;
- representatives of independent institutions (observatories, agencies, etc.);
- managers of TVET schemes; trainers and careers advisors;
- staff from international cooperation institutions and agencies.

## HOW TO REGISTER

Complete the registration form by clicking on <https://oarf2.itcilo.org/STF/A9717162/en> before **14 July 2024**.

Kindly indicate how your participation will be financed and attach to the form or send us by email a letter of financial support from your sponsor.

## PRICE

Tuition fees: € 1,945

Subsistence fees: € 670

**Total price: € 2,615**

### HIGH LEVEL EXPERTISE

Learn from international TVET experts

### LIFE ON CAMPUS

Stay and study on the banks of the Po (residential phase)

### PARTICIPATION

You learn from others, you share with others



SCAN THE QR CODE  
OR VISIT

[bit.ly/3yli91D](https://bit.ly/3yli91D)

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course:  
No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course:  
Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course:  
Penalty of 100% of course price.

## INFO

### FOR FURTHER INFORMATION PLEASE CONTACT

#### International Training Centre of the ILO

Employment Policy and Analysis  
Programme (EPAP)  
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COURSE CODE: A9717162