



# MALKIA

MALKIA means "Queen" in Swahili

ONLINE

## MALKIA

WOMEN MANAGERS RISE UP: SKILLING FOR SUCCESS

4 NOVEMBER – 6 DECEMBER 2024

 5 WEEKS, 25 LEARNING HOURS



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## WOMEN MANAGERS RISE UP: SKILLING FOR SUCCESS

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### Why does it matter and why now?

**Despite some progress, women are still vastly under-represented in leadership positions.**

Unspoken rules and arrangements, working practices and cultural norms affect women in the workplace, preventing them from reaching their full potential.

This is especially acute for women in middle management, who play a crucial role in businesses' operations as the leaders of their teams and as a liaison between staff and upper management. More often than not, it is at that level of their career that women get stuck, discouraged or disempowered to climb the corporate ladder.

Gender diversity is not only the right thing to do, but also the smartest. In a business world defined by complexity, disruption and change, today's most successful enterprises are those that bring diverse perspectives and experiences to each new challenge. Empowering women and ensuring they can reach the top offers a strategic advantage that can't be missed.

### What can we do about it?

**We want to help women rise up and to be on their side when skilling for success. And this is why we created Malkia.**

- Malkia gives advice and guides women in middle management.
- Malkia breaks the code of gender biases to foster awareness and assertiveness.
- Malkia facilitates an interactive and practice-oriented skilling journey.
- Malkia provides a safe space to get ready for daily management challenges.

With Malkia, women will learn key managerial skills while gaining confidence in their own skills, employability and role as managers.

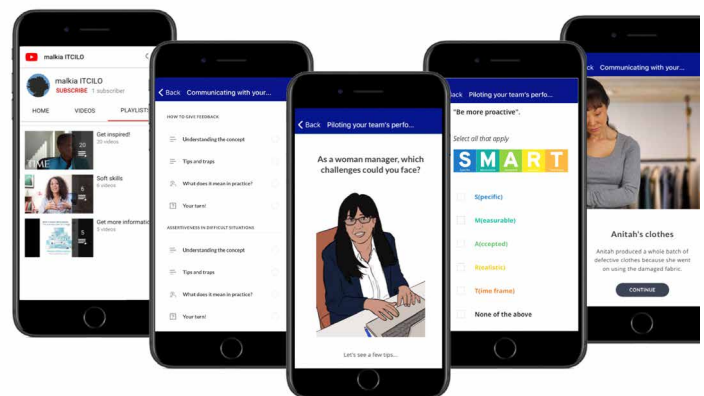


## ...and how will we do it?

- **Orientation:** information on gender biases at the workplace and self-assessment tool.
- **Learning:** interactive learning modules on key managerial skills and opportunities to practice through simulations.
- **Coaching:** personal action planning, guidance and tips.
- **Resources:** a library to go deeper, a video playlist to get inspired and access to a community of peers.



All these tools in a single empowerment app...



- Accessible via desktop and ITCILO's eCampus.
- Mixing methodology and technology to ensure learners' engagement and an impactful experience.



# Let's harness the power of Malkia!

Join Malkia's five-week ITCILO global online course and take advantage of its hands-on approach which mixes:

- 5 self-paced learning modules on gender biases and core skills for line managers.
- 3 live webinars to go deeper on key issues preventing women empowerment.
- 2 coaching sessions to develop autonomy in resolving challenges.

And find out how you can make a difference at work for you and your team!

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## Dates

- 4 November – 6 December 2024

## Time commitment

- 25 learning hours

## Language

- English

## Price

- 1,235 EUR

## ARE YOU A REPRESENTATIVE OF AN EMPLOYERS' AND BUSINESS MEMBER ORGANIZATION?

Malkia has been developed, tested and implemented in partnership with local employers' organizations and their members. You can incorporate Malkia into the services' portfolio of your organization and offer targeted coaching opportunities. We would be happy to discuss Malkia's business model with you. Please get in touch with us!

## ARE YOU A FEMALE MANAGER?

Malkia is available as a five-week global online course.

Take advantage of Malkia's hands-on approach through this course which combines self-paced learning, high quality inputs and engagement with your peers. Please contact us for more information about the schedule and modalities.

## IS EMPOWERING WOMEN IN BUSINESS AND MANAGEMENT A PRIORITY FOR YOU?

We need more people like you! Get in touch with us to find out how to join forces and spread the word about Malkia within your network of partner organizations, companies or managers.

Please register via the following link:  
<https://oarf2.itcilo.org/STF/A9717841/en>

For any additional information please get in touch with:

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