



ONLINE

INTERNATIONAL LABOUR STANDARDS

TRAINING OF TRAINERS AND MARITIME INSPECTORS ON THE APPLICATION OF THE ILO MARITIME LABOUR CONVENTION, 2006

7 APRIL – 9 MAY 2025

🕒 5 WEEKS, 50 HOURS

Information Note



International
Labour
Organization



BACKGROUND

Working and living conditions of seafarers have always been of special concern to the International Labour Organization (ILO).

In February 2006 the Maritime Labour Convention, (MLC, 2006) was adopted by government, employer and worker representatives at a special ILO International Labour Conference to provide international standards for the world's first global industry. Widely known as the "*seafarers' bill of rights*" it is unique in its effect on both seafarers and quality ship owners.

This comprehensive Convention sets out in one place seafarers' rights to decent conditions of work on almost every aspect of their working and living conditions including, among others, minimum age, employment agreements, hours of work or rest, payment of wages, paid annual leave, repatriation at the end of contract, onboard medical care, seafarers' complaint handling and so on.

It was designed to be applicable at global level, easy to understand, updatable and enforced. The MLC, 2006 as amended is the "fourth pillar" of the international regulatory regime for quality shipping, complementing the key Conventions of the International Maritime Organization (IMO). It also contains important compliance and enforcement components based on flag State inspection and for port State control. In particular, the role of shipowners and seafarers in the enforcement process is very important.

Since its entry into force in 2013, the MLC, 2006 as amended, can by all be considered a success. As of February 2025, n. 108 member states have ratified the Convention, covering 96,6 percent of the tonnage shipped.

Despite the high level of ratification challenges remain in the concrete application of the labour rights and obligations provided for the Convention. In this context, the maritime labour inspectors play an important role in the respect of the MLC, 2006 application.

The proper application of labour legislation depends on an effective labour inspectorate. Labour inspectors examine how national labour standards are applied in the workplace and advise employers and workers on how to improve the application of national law in such areas as working time, wages and occupational safety and health. In addition, labour inspectors bring to the notice of national authorities gaps and defects in national law. They play an important role in ensuring that labour law is applied equally to all employers and workers.

WHO IS THE TARGET AUDIENCE?

Labour inspectors with experience of maritime inspection (maritime labour inspectors), trainers of maritime inspectors, surveyors from classification societies that carry out maritime labour inspections, representatives of seafarers' and shipowners' organizations.

WHY SHOULD I JOIN?

The blended course aims to share information and good practices in the implementation of MLC 2006 as amended, in order to:

- promote a sound application of the Convention at national and regional level;
- strengthen the enforcement and compliance of the MLC, 2006;
- enhance the capacity of Competent Authorities to implement the MLC, 2006 by training a core group of inspectors and trainers with a good level of understanding of the Convention and of inspection techniques;
- enhance cooperation and networking.

WHAT WILL I GAIN FROM THE COURSE?

At the end of the blended course, participants should be able to:

- demonstrate a good level of understanding of the MLC, 2006 as amended and explain its key concepts, related implications and practical application in the professional activity of maritime labour inspectors;
- apply effectively the ILO Guidelines for Flag State inspections and Port State Control in carrying out inspections according to the Maritime Labour Convention, 2006 provisions;
- implement practical skills to detect deficiencies;
- apply active learning methods in running workshops for maritime labour inspectors;
- adapt the training materials to their own national laws and organize, facilitate, and evaluate training activities for maritime labour inspectors in their own country.

WHAT TOPICS DOES THIS COURSE COVER?

- The Maritime Labour Convention, 2006 and its Amendments:
 - Review of the relevant Articles,
 - Minimum requirements for seafarers to work on a ship,
 - Conditions of employment,
 - Accommodation, recreational facilities, food and catering,
 - Health protection, medical care, welfare and social security protection,
 - On-board and onshore complaint procedures.
- Certification and inspection under the MLC, 2006;
- Factors to be inspected: working/living conditions (such as, seafarers' minimum age, hours of work or rest, training, wages, medical care, occupational safety and health);
- Training methodology and interactive strategies for adult training programmes.

HOW IS THE COURSE ORGANIZED?

The **blended** training course will be structured as follows:

- **Self-paced learning** PHASE: from 7 to 11 April 2025. This phase will be a distance on the ITCILO e-Campus platform and will require approximately 5 hours each week.
- **Face-to face training** (at the ITCILO premises) PHASE: from 05 to 09 May 2025.

Participants will have access to:

1. the self-paced learning Modules (including exercises, case studies and evaluation);
2. a dedicated Forum;
3. the E –Library;
4. no. 2 live thematic Webinars in ZOOM platform.

WHAT IS THE LANGUAGE OF THE COURSE?

The course is offered in English. A good command of the working language is required.

WHAT METHODS AND MATERIALS WILL BE USED?

Throughout the programme, active learning methods will allow the participants to step back from their daily professional life and reflect on recent practical case studies.

WHO ARE THE RESOURCE PERSONS?

Experts from the International Labour Office and trainers from the ITCILO.

HOW MUCH DOES THE COURSE COST?

The total of tuition and subsistence fees for the course are **2,590 Euros** (Euros 1,870 tuition and Euros 720 subsistence).

HOW TO PAY FOR THIS COURSE?

Tuition cost must be paid in advance before the beginning of the activity by the participant or the sponsor through bank transfer or credit card.

Payments by bank transfer should be made to:

International Training Centre of the ILO Account No. 560002

Bank: Intesa-Sanpaolo Ag. 523

IBAN: IT96 G030 6909 2141 0000 0560 002

BIC: BCITITMM

Address: Viale Maestri del Lavoro 10, 10127 Turin – Italy

Note: on the bank transfer form, the participant's name and the activity code A9718003 should be indicated.

For payments by credit card, please e-mail to maritime@itcilo.org

For detailed information regarding payments, cancellations and refunds, please consult:

<https://www.itcilo.org/applications-payments-cancellation>

HOW TO APPLY?

The deadline for submission of applications is **2 March 2025**. Candidates must submit the application by clicking on the following link: <https://oarf2.itcilo.org/STF/A9718003/en>

ARE THERE ANY FELLOWSHIPS?

A very limited number of fellowships are available to qualified candidates coming from eligible countries.

As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
International Labour Standards, Rights at Work
and Gender Equality (ILSGEN)
Viale Maestri del Lavoro, 10
10127 Turin – Italy

ilsgen@itcilo.org
www.itcilo.org

COURSE CODE: A9718003