



BLEND

ACADEMY

INTERNATIONAL LABOUR STANDARDS

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12 – 30 MAY 2025

ONLINE (E-CAMPUS): 12 – 23 MAY 2025

TURIN, ITALY: 26 – 30 MAY 2025

Information Note



International
Labour
Organization



International Training Centre

Academy jointly organized and implemented by the International Training Centre of the ILO (ITCILO) and the International Labour Standards Department (NORMES) of the International Labour Office, in collaboration with the ILO Field Offices.

International labour standards (ILS) adopted and supervised by the International Labour Organization provide a **tried and trusted normative foundation** to guide Member States for a **human-centred approach** to a world of work in need of resolute action to promote social justice and to fully implement the 2030 Agenda for Sustainable Development. ILS support policy coherence, provide a level playing field within and across countries to push back at inequalities, drive productivity gains needed to sustain decent standards of living, and regenerate trust in an open global economy that leaves no one behind.

The Academy is a global event offering a choice of **highly-specialized tracks** on ILS specifically designed to meet the needs of **different target groups**. It provides in-depth understanding of the comprehensive system of ILS and its application at national level. During its **plenary Master Classes**, participants with various professional backgrounds explore the ILO's normative arsenal presented in the context of the current state of polycrisis, characterized by a convergence of economic, environmental, geopolitical and security risks of unprecedented magnitude. The Master Classes help to generate focussed discussions, to exchange on common challenges and good practices, and to network with professionals interested in and working on standards-related matters.

TRACKS

- **Track 1 / Constituents:** ILS for the tripartite constituents.
- **Track 2 / Legal practitioners:** ILS for judges, lawyers and legal educators.

TARGET AUDIENCE

- Government officials responsible for matters relating to national and international labour standards, including the fulfilment of the obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters.
- Judges from courts and tribunals that deal with labour litigation.
- Labour lawyers and legal experts who represent the interests of employers' and workers' organizations.
- University law teachers.

APPROACH

Each specialized track is designed for a specific audience and their professional needs. Tracks combine:

- knowledge assessment at the start and at the end of the learning journey;
- interactive self-guided modules with readings, videos and quizzes in the online phase;
- presentations followed by plenary discussions and practical activities to be carried out in groups in Turin;
- five plenary Master Classes in the residential phase in order to exchange knowledge, ideas and experiences.

RESOURCE PERSONS

- Members and former members of the **ILO supervisory bodies**, including the Committee of Experts on the Application of Conventions and Recommendations (CEACR).
- **Specialists** from the International Labour Office (HQs and field).
- External **experts** from the ILO's constituents, the academia and the judiciary.

LANGUAGE

The Academy is conducted in English. A good command of the working language is required.

CERTIFICATE

On completing the selected track, participants are entitled to get the digital certificate of participation specifically issued by the ITCILO for the Academy.

COSTS

The total cost of participation is **2,565 Euros**. This includes tuition fees (1,915 Euros) and subsistence costs (720 Euros). The tuition fees cover: course preparation, implementation and evaluation; training materials and books; the use of training facilities, support services, and the ITCILO eCampus; emergency medical insurance.

Subsistence costs cover: full board and lodging on the ITCILO Campus during the residential phase. The amounts quoted **do not include** the cost of travel between the participant's home country and the course venue.

Participants must ensure that they have a **valid passport** and **appropriate entry visa** for Italy, and for any country in which a transit or stopover to or from the course venue is required. The cost of the visa, airport taxes, internal travel in the participant's home country and unauthorized stopovers is not covered.

PAYMENTS AND CANCELLATIONS

Participation cost must be paid in advance either by bank transfer or credit card. For payments, please email to ils@itcilo.org

For detailed information regarding payments, cancellations and refunds, please consult: <https://www.itcilo.org/applications-payments-cancellation>

FELLOWSHIPS

Fellowships are available to qualified candidates coming from eligible countries.

APPLICATIONS

The deadline for submitting applications is **13 April 2025**.

Candidates must submit the following documents:

- on-line application form duly completed, available at: <https://oarf2.itcilo.org/CST/A9718005/en>
- a letter from the sponsor indicating the financial support (or a letter from the applicant stating that participation costs are covered by him/herself), to be uploaded while filling in the on-line application.

Incomplete applications will not be considered.

Applications from employers' organizations and workers' organizations will have to be endorsed by the Secretaries of the Employers' group and of the Workers' group of the Governing Body of the ILO.

As an Organization dedicated to promoting social justice and internationally recognized human rights at work, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

TRACK 1: ILS FOR CONSTITUENTS

PARTICIPANTS' PROFILE

- Government officials responsible for matters relating to national and international labour standards, including the fulfilment of the obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters.

GENERAL OBJECTIVE

- To strengthen capacity to follow ILS procedures, including the discharge of reporting obligations under the ILO Constitution.

SPECIFIC OBJECTIVES

For participants to gain:

- understanding of the procedures of standard setting, submission, ratification, regular and special supervision in the fields covered by the ILO's mandate;
- capacity to participate effectively in standards-related procedures and consultations; capacity to follow actively the discussion at the International Labour Conference on the adoption and application of ILS.

CONTENT

- ILS procedures.
- ILO background.
- Standard setting.
- Submission to the competent authorities.
- Ratification, entry into force and denunciation.
- Reporting under articles 22 and 19 of the ILO Constitution.
- Committee of Experts on the Application of Conventions and Recommendations.
- Conference Committee on the Application of Standards.
- Representations under article 24 of the ILO Constitution.
- Complaints under article 26 of the ILO Constitution.
- Complaints to the Committee on Freedom of Association.
- The content of ILS in selected areas.
- NORMLEX database and other resources on ILS and reporting.

TRACK 2: ILS FOR LEGAL PRACTITIONERS

PARTICIPANTS' PROFILE

- Judges from courts and tribunals that deal with labour litigation.
- Labour lawyers and legal experts who represent the interests of employers' and workers' organizations.

University law teachers.

GENERAL OBJECTIVE

- To strengthen the capacity to use international labour law sources at the national level.

SPECIFIC OBJECTIVES

For participants to gain:

- in-depth knowledge of the instruments and supervisory machinery of the ILS system;
- ability to use the analysis and pronouncements of the ILO supervisory bodies;
- capability to determine in which instances domestic judges and lawyers can use international labour law to solve labour disputes;
- capacity to identify and make use of ILS in selected areas;
- knowledge of how to use the databases on ILS and on case law relying on them.

CONTENT

- Overview of the ILS system and its procedures, from international drafting to national application.
- When and how domestic judges and lawyers can use international labour law.
- The work of the ILO supervisory bodies and its relevance to domestic judges and lawyers.
- The content and relevance of ILS in selected areas.
- NORMLEX and COMPENDIUM OF COURT DECISIONS databases.

The track content is based on the premise that participants are already versed in legal concepts and thinking.

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

International Training Centre of the ILO
International Labour Standards, Rights at Work
and Gender Equality (ILSGEN)
Viale Maestri del Lavoro, 10
10127 Turin – Italy

ils@itcilo.org
www.itcilo.org

COURSE CODE: A9718005