



ONLINE

LABOUR MIGRATION

EXPLORING THE LABOUR DIMENSIONS OF CLIMATE CHANGE AND HUMAN MOBILITY

27 OCTOBER – 5 DECEMBER 2025

 6 WEEKS, 60 HOURS

Information Note



International
Labour
Organization

ITC 
International Training Centre



ONLINE
ITCILO E-CAMPUS



DATES
**27 OCTOBER –
5 DECEMBER 2025**



COLLABORATIVE LEARNING
ONLINE RESOURCES



LANGUAGES
ENGLISH



APPLICATION DEADLINE
17 OCTOBER 2025



REGISTRATION ADDRESS
bit.ly/3zWhzvW

OVERVIEW

SNAPSHOT OF THE COURSE

Climate change has been called the single greatest risk for the achievement of the Millennium Development Goals. Climate issues affect many aspects of development, ranging from food security and health challenges to conflicts over scarce resources, which lead to insecurity and displacement. Among the many drivers of displacement, sudden disasters as well as slow-onset hazards fuelled by climate change are now gaining in importance. In the context of climate change, migration is often viewed as an adaptation failure. However, migration can be an important adaptive response: well-managed and rights-based labour mobility and adaptation policies can provide an opportunity to boost resilience and enhance development while reducing the risk of future displacement. Addressing decent work deficits and their interaction with climate-related impacts as root causes of migration can help make migration a choice, not a necessity. This online course explores the complex intersection of climate change and mobility, specifically the impacts on labour mobility, on decent work and employment, labour markets and just transitions towards environmentally sustainable economies. It will explore the potential of safe and regulated labour mobility as an adaptive strategy in response to climate change, and consider concrete strategies for effective labour market integration of people displaced due to disasters, environmental degradation and climate change.

WHAT

WHAT TOPICS DOES THIS COURSE COVER?

This online course will explore the complex intersection of climate change and mobility.

- Key concepts and dynamics related to climate change and mobility, including “nexus dynamics” between climate change and disasters and climate change and conflict and their impact on human mobility.
- Practical guidance and tools to address the challenges posed by climate-induced mobility and ensure that displacement and migration are integrated in climate change laws, policies and planning

KEY FEATURES

STRUCTURED APPROACH

A combination of theoretical, thematic modules, practical experience sharing and engaging discussions

GLOBAL PERSPECTIVE

In addition to the conceptual framework and available tools, the course will draw on a range of case studies

INTEGRATED E-LEARNING

An innovative e-learning experience bringing high-quality training and engaging interactions with key experts in the field

THREE PHASES

Learning begins at own pace, continues through high-quality, engaging “real time” sessions and ends with an individual assignment

- Policies, strategies, and instruments that enable access to decent work in the context of climate-change-related mobility and climate change adaptation.

WHAT WILL I LEARN?

By the end of this course, participants will have explored:

- The range of potential outcomes of climate related migration, and their decent work implications
- The importance of addressing drivers and investing in resilience to disasters, climate change and environmental degradation
- The importance of ensuring that climate-related mobility is governed through a rights-based approach to minimise protection gaps, and protecting climate-induced migrants under international labour standards to stop vicious cycles of vulnerability and exploitation.

WHAT WILL I BE REQUIRED TO DO DURING THE COURSE?

Course learning materials and tuition will be offered online in English.

The following requirements are therefore essential to participate in this course:

- The ability to use and access a computer with internet
- Working knowledge of written English
- The availability to dedicate per week between 5-10 hours to the course.

WHAT WILL I BE ABLE TO DO?

By the end of the course, participants will have **advanced their knowledge and understanding** of the impacts of climate change on human mobility and the decent work implications. They will be able to:

- **Analyse** international legal and policy frameworks dedicated to addressing human mobility challenges in the context of disasters, climate change and environmental degradation, including the role of free movement agreements and bilateral instruments to facilitate cross-border movement in the context of disasters and climate change
- **Propose** relevant legal and policy options to minimize the negative effects of climate change on societies and economies and take advantage of related opportunities for building resilience and ensuring adequate protection to the people affected.

WHY

WHY SHOULD I JOIN?

The Turin Centre is known for its innovative learning tools and methodologies.

- Course facilitators are **subject matter experts** and specialists
- Training delivery includes **online and tutor-based** learning opportunities
- Participants exchange **knowledge and ideas** on existing good practices

This course qualifies for the [ITCILO Diploma for Labour Migration Experts and Practitioners](#). Take the Academy on Labour Migration, three courses out of all eligible courses within a five year period, and complete a capstone project to become part of a global cadre of practitioners and experts with a recognised set of skills in labour migration policy.

WHO

WHO TAKES THIS COURSE?

The course is designed for:

- Experts/practitioners in the field of climate change adaptation, disaster response and migration
- Policy makers and technical advisors
- Representatives of workers' and employers' organizations
- Representatives of local authorities and other state actors
- Experts and technical staff from humanitarian agencies, NGOs and other civil society organisations working on climate change adaptation and labour mobility.

HOW?

The course consists of a number of online modules offered through the eCampus online platform to be completed over a period of six weeks from 4 November to 13 December 2024, for an estimated total of 60 learning hours. The course is broken down into three phases:

- **Pre-course learning:** Flexible (asynchronous) self-guided online learning on eCampus and an end of phase assessment.
- **"Real time" learning:** Live interactive sessions and engaging video presentations by highly experienced trainers, blended with individual and collaborative group exercises, peer-to-peer assessment and online technical forums on eCampus.
- **End-of-course assignment:** Individual assignment applying ILO Guidelines to the participants' organization.

Participants who successfully complete all assessments and the final assignment will receive a Certificate of Achievement. The passing grade is 60/100

HOW TO APPLY

Interested candidates should register on-line through this link: <https://oarf2.italo.org/DST/A9718070/en>

Selection will be based on the following criteria:

- Proven work experience in relevant field;
- Submission of a letter of sponsorship to cover the total course fees. The deadline for applications is **17 October 2025**.

PRICE

The cost of participation is available on demand and is payable in advance by the participant or is or her sponsoring organization.

WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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