



ONLINE

GREEN JOBS

# FOSTERING GREEN BUSINESS GROWTH

17 – 28 NOVEMBER 2025

 30 HOURS

*Information Note*



International  
Labour  
Organization



International Training Centre

# INTRODUCTION

**Environmental challenges, including climate change, are changing the way businesses work** – either because they are forced to or because they proactively seek to. Green businesses tend to be more profitable and future-proof. They save scarce resources, help maintain healthy ecosystems, minimize pollution and waste, limit greenhouse emissions, and provide green goods and services that enable more responsible consumption patterns.

**Green businesses are vital for a development model** that delivers a triple bottom-line of prosperity, planet and people. The benefits from flourishing green businesses are twofold. The business community becomes more competitive while at the same time the jobs produced are supporting a societal change towards greener and healthier lives for people.

However, sustainability as a business driver remains novel for many. Companies therefore need support in the process of going green. **Governments and private sector support agencies** have a clear role in creating an enabling environment for green business growth and promoting the greening of business practices.

This course will provide policy makers and practitioners with insights and tools to support businesses in the green economy. **How to support businesses in their efforts to go green?** What works and what does not work in supporting green business development?

**Join this course** to find out more on green business growth strategies and become one of the movers and shakers in a greener future.

## COURSE OBJECTIVES & TOPICS

This course provides participants with a **conceptual and practical overview** of how business service providers and business membership organizations support SMEs going green.

The objective of this course is to increase participants' **understanding of the key concepts, approaches and tools to accompany existing or future green businesses to grow**. It will also enable them to **advocate for, initiate and implement change processes** at business and policy level. The main contents of the course include:

- The **business case for greening transitions**: Market failures and the rationale for supporting green business growth
- **Opportunities and challenges** at firm level: the internal and external drivers to going green
- The **role of SME agencies and business service providers** in the green transition
- How to **design an appropriate mix of policies and support programmes** to make green business growth happen
- An ecosystem approach to fostering green business growth
- Designing a effective policy mixes

Participants will *inter alia* learn about:

- **Green business development services**, green business competitions, green business training, marketing
- Innovative green business models, **certification, eco-labelling**
- Greening business **operations and sustainability reporting for SMEs**
- **Green finance**: Green loans, green bonds and green investments
- Approaches for **assessing and building a conducive environment** for green businesses

## COURSE STRUCTURE & METHODOLOGY

The e-learning course will run over a period of **2 weeks**. Throughout the entire course duration participants will have **access to the ITCILO's eCampus** and **self-guided e-learning modules** with interactive learning activities and case studies, background reading material and key information on the course.

**Throughout these 2 weeks several participatory, live online sessions** will be delivered by ITCILO trainers. In addition, the course will feature guest experts from leading organizations who will share insights from their work in their respective areas of expertise.

During the sessions, participants will also have the possibility to further develop their skills by applying the acquired knowledge in **group learning exercises**. The course will close with a **final assignment** that will enable participants to showcase their newly acquired knowledge and put it into action.

The total time investment for the completion of the course will be **30 hours**.

## WHO ATTENDS THE COURSE?

This course targets **decision-makers and business service providers** involved in the design and implementation of national or local strategies and instruments to support the greening of businesses:

- **Employers' and business membership organizations**
- **SME agencies, business development service providers and business incubators**
- **Development practitioners** responsible for green business finance and/or green business development
- **Development agencies** sponsoring green SMEs and entrepreneurship
- Members from **civil society organizations** supporting green business growth

## WHY SHOULD I JOIN?

This course will enable participants to:

- **Review** state-of-the-art tools, policies and instruments for supporting greening businesses
- **Reflect and innovate** upon their own service offering towards greening businesses
- **Share** experiences on the challenges and opportunities for supporting green business development in different contexts
- **Exchange** knowledge with a community of green champions, practitioners and high-level experts

Participants will thus be **prepared to be an active part of the transition to a greener, job-rich and socially just economy** by supporting **green businesses** in their respective countries and communities to thrive.

The course will allow participants to become **leaders on harnessing the emerging opportunities** in a green economy and will enhance their professional profile by acquiring new skills with increasing demand in the future.

## PRACTICAL INFORMATION

The course will be delivered in **English** and it will be held fully online. The course consists of a blend of interactive lessons with experts and self-guided learning modules that complement the course topics.

After successfully completing all required activities, participants obtain an official ITCILO **Certificate of Participation** in Digital Credentials Format.

The tuition fee for this course is **1.030 Euros**.

## HOW TO APPLY?

If you wish to participate in this course, please fill in the **online application form** available here:

<https://oarf2.itcilo.org/DST/A9718128/en>

Applications must be received no later than **13 November 2025**.

If the participation is sponsored by an institution, the application should be accompanied by a letter from the sponsoring organization.

# CAMPUS LIFE

## A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

## ENVIRONMENT AND SURROUNDINGS

### Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

## HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

## COMMUNITY ENGAGEMENT AND DIVERSITY

**Participants can enjoy social events organized by the Turin Centre** as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

## WITHDRAWAL, CANCELLATION POLICY, AND REFUNDS FOR OPEN COURSES

If an enrolled participant wishes or must withdraw from a course, they may choose to apply to a different course or be substituted by another candidate. The participant must notify the Centre, in writing, of their decision at least 14 days prior to the start date of the course. Cancellation of participation in regular courses will result in the following penalties:

- 14 days or more prior to the start date of the course: No penalty, 100% refund of amount paid less applicable bank charges
- 8 to 13 days prior to the start date of the course: Penalty of 50% of course price, refund of residual amount paid (if any) less applicable bank charges
- 7 days or less prior to the start date of the course: Penalty of 100% of course price.

# INFO

## FOR FURTHER INFORMATION PLEASE CONTACT

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**COURSE CODE: A9718128**